

OFFICE OF BUSINESS LIAISON

U.S. DEPARTMENT OF HOMELAND SECURITY
U.S. CITIZENSHIP AND IMMIGRATION SERVICES

Employer Information Bulletin 1 Nonimmigrant Classification Employment Eligibility and Reference Guide March 16, 2005	EBISS: (800) 357-2099 NCSC: (800) 357-5283 TDD: (800) 767-1833 Fax: (202) 272-1865 Order Forms: (800) 870-3676 Website: www.uscis.gov
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The following is not intended to be legal advice pertaining to your situation and should not be construed as such. The information provided is intended merely as a general overview with regard to the subject matter covered.

Work Authorization Relating to Nonimmigrant Classification

Employment Eligibility Terms

- **Eligible for Employment Authorization Document (EAD) incident to status**
Employment of the alien is authorized without restriction as to location or type of employment as a condition of the alien's specific immigration status. The alien must submit Form I-765¹ to the USCIS to obtain an EAD (Form I-688B or I-766) evidencing employment authorization.
- **Employer Specific**
The alien may only be employed by the specific employer and subject to the restrictions indicated as a condition of his or her admission or immigration status by the USCIS. The alien is not issued a separate EAD by the USCIS.
- **Must apply for employment authorization**
Alien must submit Form I-765 to the USCIS for adjudication. If approved, the USCIS will issue an EAD valid for a specific period.
- **Not eligible for employment by a United States employer.**

CLASS ²	CLASSIFICATION DESCRIPTION	EMPLOYMENT ELIGIBILITY
A-1	Ambassador, public minister, career, diplomatic or consular officer, and immediate family.	Employer-specific; Certain dependents from countries with special bilateral agreements ³ are eligible for EAD incident to status; other dependents must apply for employment authorization.
A-2	Other foreign government official or employee and immediate family.	Employer-specific; Certain dependents from countries with special bilateral agreements are eligible for EAD incident to status; other dependents must apply for employment authorization.
A-3	Personal employee of A-1, A-2, and immediate family.	Employer-specific; Dependents are not eligible for employment.
B-1	Temporary Visitor for Business	Not eligible for employment, except servants of holders of B, E, F, H, I, J, L, NAFTA visas or a U. S. citizen residing in a foreign country and certain employees of airlines not eligible for E-1 status. Such servants must apply for employment authorization.
B-2	Temporary Visitor for Pleasure	Not eligible for employment

¹ Form I-765 is available at <http://www.immigration.gov/graphics/formsfee/forms/I-765.htm> (last revised June 12, 2003).

² This bulletin only covers non-immigrant classes A through V. Other categories of aliens eligible for employment authorization (e.g. legal permanent residents, aliens granted withholding of removal, temporary protected status, asylees/refugees, and certain aliens with pending petitions) are included in Bulletin 108, "Employment Authorization of Aliens."

³ See U.S. Dept. of State, Office of Protocol, *Release: Foreign Consular Offices in the United States*, available at <http://www.state.gov/s/cpr/rls/fco/c5698.htm> (last revised September 21, 2001).

C-1	Alien in transit directly through U.S.	Not eligible for employment
C-2	Alien in transit to United Nations Headquarters.	Employer-specific
C-3	Foreign government official, immediate family, or personal employee in transit.	Employer-specific
C-4	Transit without visa (see also TWOV)	Not eligible for employment
D-1	Crewmember	Employer-specific
D-2	Crewmember departing by means other than arriving vessel.	Employer-specific
E-1	Treaty Trader and employees, spouse, and children.	Employer-specific; Spouses in same classification are eligible for EAD incident to status; children are not eligible for employment, except unmarried dependent children of E-1 employees of the Coordination Council for North American Affairs who may apply for employment authorization.
E-2	Treaty Investor and employees, spouse, and children.	Employer-specific; Spouses in same classification are eligible for EAD incident to status; children are not eligible for employment.
F-1	Academic Student (except Border Commuters from Canada or Mexico, see below)	Eligible for on campus employment and curricular practical training incident to status (no separate EAD necessary). Must apply for employment authorization for optional practical training or to work off-campus.
F-1/F-3	Border Commuter Academic Students from Canada and Mexico	Must apply for employment authorization for curricular practical training or post-completion optional practical training.
F-2	Spouse or child of F-1	Not eligible for employment.
G-1	Principal resident representative of recognized foreign member government to international organization, staff, and immediate family.	Employer-specific; Certain dependents from countries with special bilateral agreements must apply for employment authorization.
G-2	Other representative of recognized foreign member government to international organization, and immediate family.	Employer-specific; Dependents are not eligible for employment.
G-3	Representative of non-recognized or non-member government to international organization, and immediate family.	Employer-specific; Certain dependents from countries with special bilateral agreements must apply for employment authorization.
G-4	International organization officer or employee, and immediate family.	Employer-specific; Dependents must apply for employment authorization.
G-5	Attendant, servant, or personal employee of G-1, G-2, G-3, G-4, and immediate family.	Employer-specific; Dependents are not eligible for employment.
H-1b	Alien in Specialty Occupation (profession)	Employer-specific
H-1c	Registered Nurse serving in underserved area	Employer-specific
H-2a	Temporary worker performing <u>Agricultural Services</u> unavailable in the United States (Petition filed on or after 06/01/87).	Employer-specific
H-2b	Temporary worker performing other services unavailable in the United States (petition filed on or after 06/01/87).	Employer-specific
H-3	Trainee	Employer-specific
H-4	Spouse or child of H-1, H-2, or H-3	Not eligible for employment
I	Information Media Representatives and immediate family.	Employer-specific; dependents are not eligible for employment.
J-1	Exchange Visitor	Employer-specific
J-2	Spouse or child of J-1	Must apply for employment authorization.
K-1	Fiancé (e)	Eligible for EAD incident to status
K-2	Minor child of K-1	Eligible for EAD incident to status
K-3	Spouse of US citizen	Eligible for EAD incident to status
K-4	Child of K-3	Eligible for EAD incident to status
L-1A	Intracompany Transferee (manager or executive)	Employer-specific
L-1B	Intracompany Transferee (specialized knowledge alien)	Employer-specific
L-2	Spouse or child of L-1	Spouses of L-1s are eligible for EAD incident to status;

		children are not eligible for employment.
M-1	Non-academic student (except Border Commuters from Canada or Mexico, see below)	Must apply for employment authorization for post-completion optional practical training.
M-1/M-3	Border Commuter Non-Academic Students from Canada and Mexico	Must apply for employment authorization for post-completion optional practical training.
M-2	Spouse or child of M-1	Not eligible for employment.
N-8	Parent of an SK-3 Special Immigrant	Eligible for EAD incident to status
N-9	Child of N-8, SK-1, SK-2 or SK-4 Special Immigrant	Eligible for EAD incident to status
NATO-1	Principal Permanent Representative of Member State to NATO, official staff, and immediate family.	Employer-specific; Certain dependents from countries with special bilateral agreements must apply for employment authorization.
NATO-2	Other Representative of Member State to NATO and immediate family; Dependents of Member of a Force Entering in Accordance with the Provisions of the NATO Status-of-Forces Agreement or in Accordance with the provisions of the Protocol on the Status of International Military Headquarters; Members of such a Force if issued visas and immediate family.	Employer-specific; Certain dependents from countries with special bilateral agreements must apply for employment authorization.
NATO-3	Official clerical staff accompanying representative of member state to NATO and immediate family.	Employer-specific; Certain dependents from countries with special bilateral agreements must apply for employment authorization.
NATO-4	NATO official other than those qualified as NATO-1 and immediate family.	Employer-specific; Certain dependents from countries with special bilateral agreements must apply for employment authorization.
NATO-5	NATO expert other than those qualified as NATO-4 employed in NATO missions and immediate family.	Employer-specific; Certain dependents from countries with special bilateral agreements must apply for employment authorization.
NATO-6	Member of civilian component accompanying a force entering in accordance with NATO Status-of-Forces Agreement or attached to Allied Headquarters under "Protocol on the Status of International Military Headquarters" set up pursuant to the North Atlantic Treaty and immediate family.	Employer-specific; Certain dependents from countries with special bilateral agreements must apply for employment authorization.
NATO-7	Personal employee of NATO-1, NATO-2, NATO-3, NATO-4, NATO-5, and NATO-6, and immediate family.	Employer-specific; Certain dependents from countries with special bilateral agreements must apply for employment authorization.

O-1	Alien with Extraordinary Ability in sciences, arts, education, business, or athletics	Employer-specific
O-2	Aliens accompanying/assisting O-1 performers or athletes.	Employer-specific
O-3	Spouse or child of O-1 or O-2	Not eligible for employment under this category
P-1	Individual or Team Athletes, and Group Entertainers.	Employer-specific
P-2	Individual/Group Artist/ Entertainer under Reciprocal Exchange Program.	Employer-specific
P-3	Artist or Entertainer in Culturally Unique Program.	Employer-specific
P-4	Spouse or child of P-1, P-2, or P-3	Not eligible for employment under this category
Q-1	International Cultural Exchange Visitor	Employer-specific
Q-2	Irish Peace Process Cultural and Training Program (Walsh visas)	Employer-specific
Q-3	Spouse or child of Q-2	Not eligible for employment
R-1	Religious Worker	Employer-specific
R-2	Spouse or child of R-1	Not eligible for employment
S-5	Witness or informant regarding criminal organization.	Must apply for employment authorization.
S-6	Witness or informant regarding terrorism	Must apply for employment authorization.
S-7	Spouse, children, or parent of S-5 or S-6	Must apply for employment authorization.

T-1	Victim of a severe form of trafficking in persons.	Eligible for EAD incident to status
T-2	Spouse of trafficking victim	Must apply for employment authorization.
T-3	Child of trafficking victim	Must apply for employment authorization.
T-4	Parent of trafficking victim under 21	Must apply for employment authorization.
TN-1	Canadian NAFTA Professional	Employer-specific
TN-2	Mexican NAFTA Professional	Employer-specific
TD	Spouse or child of TN-1 or TN-2	Not eligible for employment
TWOV	Transit without a visa (Passenger or crew admitted temporarily) (see also C-4)	Not eligible for employment
U-1	Victim of certain criminal activity	Eligible for EAD incident to status
U-2	Spouse of U-1 victim	Must apply for employment authorization.
U-3	Child of U-1 victim	Must apply for employment authorization.
U-4	Parent of U-1 victim under 21	Must apply for employment authorization.
V-1	Spouse of Lawful Permanent Resident who is the principal beneficiary of a family-based petition.	Eligible for EAD incident to status
V-2	Child of Lawful Permanent Resident who is the principal beneficiary of a family-based petition.	Eligible for EAD incident to status
V-3	Derivative child of a V-1 or V-2	Eligible for EAD incident to status

Nonimmigrant Classification Reference Guide

How to use this Information Sheet:

The letters symbolizing nonimmigrant classification, which match the symbols for status granted by **the Department of Homeland Security, U.S. Citizenship and Immigration Services** and visas issued by the State Department (at U.S. Consulates abroad), are followed by brief descriptions of categories. Cites listed under the heading “Law” refers to corresponding provisions of the Immigration and Nationality Act (INA). In addition to the statutory cites listed, INA sections 212 (inadmissibility), 214 (admission of nonimmigrants), 237 (General classes of deportable aliens), 245 (adjustment of status), and 248 (change/extension of nonimmigrant status) govern other general issues relevant to nonimmigrants. Applicable provisions from the Code of Federal Regulations (C.F.R.) can be found in two places. Provisions that relate uniquely to given status categories are found under the “Regulation” heading next to the corresponding status symbols, descriptions, and provisions of law. General regulatory provisions governing non-immigrants, relating to such matters as requirements for admission to and employment in the U.S., change or adjustment of status, and issuance of visas from U.S. Consulates, which apply to more than one or all nonimmigrant categories, appear at the end of this information bulletin. Cites specifically related to employment authorization are in bold. **(For information on Hiring Temporary Employees from Outside the United States, request Employer Information Bulletin 2.)**

VISA STATUS	CLASSIFICATION DESCRIPTION	<u>LAW</u> INA SECTIONS	<u>REGULATION</u>
A	Foreign Government Officials (General)	101(a)(15)(A) 263	8 C.F.R. § 211.1(c) 8 C.F.R. § 214.2(a) 8 C.F.R. § 215.7 8 C.F.R. § 223.2(c)(3) 8 C.F.R. § 274a.12(b)(1-2) 8 C.F.R. § 274a.12(c)(1) 22 C.F.R. § 41.21-24 22 C.F.R. § 41.26-27 22 C.F.R. § 41.102(b)(3) 22 C.F.R. § 46.7
A-1	Ambassador, public minister, career, diplomatic or consular officer, and immediate family	101(a)(15)(A)(i)	8 C.F.R. § 274a.12(b)(1) 8 C.F.R. § 274a.12(c)(1)
A-2	Other foreign government official or employee and immediate family	101(a)(15)(A)(ii)	
A-3	Personal employee of A-1 or A-2, and immediate family	101(a)(15)(A)(iii)	8 C.F.R. § 274a.12(b)(2) 8 C.F.R. § 214.2(a)(9)

B	Temporary visitor for Business or Pleasure (General)	101(a)(15)(B) 217	8 C.F.R. § 214.2(b) 8 C.F.R. § 221.1 22 C.F.R. § 41.2 22 C.F.R. § 41.31-33
B-1	Temporary visitor for business		8 C.F.R. § 274a.12(c)(17)
B-2	Temporary visitor for pleasure		
C	Alien in Transit (General)	101(a)(15)(C) 248(1)	8 C.F.R. § 214.2(c) 8 C.F.R. § 248.2(b) 8 C.F.R. § 274a.12(b)(3) 22 C.F.R. § 41.23 22 C.F.R. § 41.71
C-1	Alien in Transit directly through U.S.		8 C.F.R. § 214.2(c)(1)
C-2	Alien in transit to United Nations Headquarters		8 C.F.R. § 274a.12(b)(3)
C-3	Foreign government official, immediate family, or personal employee, in transit	212(d)(8)	8 C.F.R. § 274a.12(b)(3) 22 C.F.R. § 41.21 22 C.F.R. § 41.23 22 C.F.R. § 41.26-27
D	Crewmember	101(a)(15)(D) 214(f)	8 C.F.R. § 214.2(d) 8 C.F.R. § 248.2(b)
D-1	Crewmember (Sea or Air)	248(1)	8 C.F.R. § 252
D-2	Crewmember departing by means other than arriving vessel	252 258	22 C.F.R. § 41.41-42
E	Treaty Traders/Treaty Investors (General)	101(a)(15)(E)	8 C.F.R. § 211.1(c)
E-1	Treaty trader, and employees, spouse, and children	101(a)(15)(E)(i) 214(e)(6)	8 C.F.R. § 214.2(e) 8 C.F.R. § 223.2(c)(3)
E-2	Treaty investor, and employees, spouse, and children	101(a)(15)(E)(ii) 214(e)(6)	C.F.R. § 274a.12(b)(5) 22 C.F.R. § 41.51
F	Academic Students (General)	101(a)(15)(F) 214(m)	8 C.F.R. § 214.1(b) 8 C.F.R. § 214.2(f) 8 C.F.R. § 274a.12(b)(6) 8 C.F.R. § 274a.12(c)(3) 22 C.F.R. § 41.61
F-1	Academic student (except Border Commuters from Canada or Mexico, see below)	101(a)(15)(F)(i) 214(m)	8 C.F.R. § 274a.12(b)(6) 8 C.F.R. § 274a.12(c)(3)
F-1/F-3	Border Commuter Academic Student from Canada and Mexico	101(a)(15)(F)(iii)	8 C.F.R. § 214.2(f)(18)
F-2	Spouse or child of F-1	101(a)(15)(F)(ii)	8 C.F.R. § 214.2(f)(15)
G	Foreign Government Officials to International Organizations	101(a)(15)(G) 263	8 C.F.R. § 211.1(c) 8 C.F.R. § 214.2(g) 8 C.F.R. § 215.7 8 C.F.R. § 223.2(c)(3) 8 C.F.R. § 274a.12(b)(7) 8 C.F.R. § 274a.12(b)(8) 8 C.F.R. § 274a.12(c)(4) 22 C.F.R. § 41.21 22 C.F.R. § 41.24 22 C.F.R. § 41.26-27 22 C.F.R. § 41.102(b)(3) 22 C.F.R. § 46.7
G-1	Principal resident representative of recognized foreign member government to international organization, staff, and immediate family.	101(a)(15)(G)(i)	8 C.F.R. § 214.2(g)(5) 8 C.F.R. § 274a.12(b)(7) 8 C.F.R. § 274a.12(c)(4)
G-2	Other representative of recognized foreign member government to international organization, and immediate family.	101(a)(15)(G)(ii)	8 C.F.R. § 214.2(g)(9) 8 C.F.R. § 274a.12(b)(7)
G-3	Representative of non-recognized or nonmember foreign government to international organization, and immediate family.	101(a)(15)(G)(iii)	8 C.F.R. § 214.2(g)(5) 8 C.F.R. § 274a.12(b)(7) 8 C.F.R. § 274a.12(c)(4)

G-4	International organization officer or employee, and immediate family.	101(a)(15)(G)(iv)	
G-5	Personal employee of G-1, G-2, G-3, G-4, and immediate family.	101(a)(15)(G)(v)	8 C.F.R. § 214.2(g)(9) 8 C.F.R. § 274a.12(b)(8)
H	Temporary Workers (General)	101(a)(15)(H) 212(m), (n) 214(c), (g), (h), (i), (m) 218	8 C.F.R. § 214.2(h) 8 C.F.R. § 274a.12(b)(9) 22 C.F.R. § 41.53
H-1B	Alien in Specialty Occupation (profession)	101(a)(15)(H)(i)(b) 212(n) 214(c)(5)(A) 214(c)(9) 214(g), (h), (i), (m)	8 C.F.R. § 214.2(h)(4) 8 C.F.R. § 274a.12(b)(9)
H-1C	Registered Nurse Serving in underserved area	101(a)(15)(H)(i)(c) 212(m) 214(h)	8 C.F.R. § 214.2(h)(3) 8 C.F.R. § 274a.12(b)(9)
H-2A	Temporary worker performing <u>Agricultural Services</u> unavailable in the United States (Petition filed on or after 06/01/87).	101(a)(15)(H)(ii)(a) 214(c)(1) 218	8 C.F.R. § 214.2(h)(5) 8 C.F.R. § 274a.12(b)(9)
H-2B	Temporary worker performing other services unavailable in the United States (petition filed on or after 06/01/87).	101(a)(15)(H)(ii)(b) 214(c)(5)(A) 214(g)	8 C.F.R. § 214.2(h)(6) 8 C.F.R. § 274a.12(b)(9)
H-3	Trainee	101(a)(15)(H)(iii)	8 C.F.R. § 214.2(h)(7) 8 C.F.R. § 274a.12(b)(9)
H-4	Spouse or child of H-1, H-2, or H-3	101(a)(15)(H)	8 C.F.R. § 214.2(h)(9)(iv)
I	Information Media Representatives n, spouse, and children.	101(a)(15)(I)	8 C.F.R. § 214.2(i) 8 C.F.R. § 274a.12(b)(10) 22 C.F.R. § 41.51(e) 22 C.F.R. § 41.52
J	Exchange Visitors (General)	101(a)(15)(J) 212(e) 212(j) 214(l) 248(2-3)	8 C.F.R. § 214.1(b) 8 C.F.R. § 214.2(j) 8 C.F.R. § 274a.12(b)(11) 8 C.F.R. § 274a.12(c)(5) 22 C.F.R. § 41.53(f) 22 C.F.R. § 41.54(g) 22 C.F.R. § 41.62-63 22 C.F.R. § 62
J-1	Exchange visitor	212(e) 214(l)	8 C.F.R. § 274a.12(b)(11)
J-2	Spouse or Child of J-1		8 C.F.R. § 274a.12(c)(5)
K	Fiancé (e) of a U.S. Citizen (General)	101(a)(15)(K) 214(d) 248(1)	8 C.F.R. § 212.2(c) 8 C.F.R. § 214.2(k) 8 C.F.R. § 248.2(b) 8 C.F.R. § 274a.12(a)(6) 8 C.F.R. § 274a.12(a)(9) 22 C.F.R. § 41.81 22 C.F.R. § 41.108
K-1	Fiancé (e) of a U.S. Citizen	101(a)(15)(K)(i) 214(d)	8 C.F.R. § 274a.12(a)(6)
K-2	Minor child of K-1	101(a)(15)(K)(iii) 214(d)	
K-3	Spouse of a U.S. Citizen (LIFE Act)	101(a)(15)(K)(ii) 214(p)	8 C.F.R. § 274a.12(a)(9)
K-4	Child of K-3 (LIFE Act)	101(a)(15)(K)(iii) 214(p)	
L	Intracompany Transferees (General)	101(a)(15)(L) 214(c)(1) 214(c)(2)(E) 214(h)	8 C.F.R. § 214.2(l) 8 C.F.R. § 274a.12(b)(12) 22 C.F.R. § 41.54
L-1A	Intracompany transferee (<u>Executive, managerial</u>)		8 C.F.R. § 274a.12(b)(12)

L-1B	Intracompany transferee (<u>specialized knowledge alien</u>)		8 C.F.R. § 274a.12(b)(12)
L-2	Spouse or child of L-1	214(c)(2)(E)	8 C.F.R. § 214.2(l)(17)(v)
M	Non-academic Students	101(a)(15)(M)	8 C.F.R. § 214.2(m) 8 C.F.R. § 274a.12(c)(6) 22 C.F.R. § 41.61
M-1	Vocational or other non-academic student (except Border Commuters from Canada or Mexico, see below)	101(a)(15)(M)(i)	8 C.F.R. § 214.2(m)(14) 8 C.F.R. § 274a.12(c)(6)
M-1/M-3	Border Commuter Vocational or Non-Academic Student from Canada and Mexico	101(a)(15)(M)(iii)	8 C.F.R. § 214.2(m)(14) 8 C.F.R. § 214.2(m)(19)
M-2	Spouse or child of M-1	101(a)(15)(M)(ii)	8 C.F.R. § 214.2(m)(17)
N	Certain parents and children of Special Immigrants	101(a)(15)(N) 101(a)(27)(I) 101(a)(27)(L)	8 C.F.R. § 214.2(n) 8 C.F.R. § 274a.12(a)(7)
N-8	Parent of an SK-3 Special Immigrant	101(a)(15)(N)(i) 101(a)(27)(I)(i) 101(a)(27)(L)	
N-9	Child of N-8, SK-1, SK-2 or SK-4 Special Immigrant	101(a)(15)(N)(ii) 101(a)(27)(I)(ii)-(iv)	
NATO	NATO Representatives, Officials, and Employees (General)	101(a)(15)(G) 101(a)(27)(L) Art. 1, 4 UST 1794 Art. 3, 4 UST 1796 Art. 3, 5 UST 877 Art. 12-21, 5 UST 1094-1100	8 C.F.R. § 214.2(s) 22 CFR § 41.25 8 C.F.R. § 274a.12(b)(17) 8 C.F.R. § 274a.12(b)(18) 8 C.F.R. § 274a.12(c)(7)
NATO-1	Principal Permanent Representative of Member State to NATO, (including any of its Subsidiary Bodies) Resident in the U.S. and Resident Members of Official Staff, Secretary General, Assistant Secretary General, and Executive Secretary of NATO; Other Permanent NATO Officials of Similar Rank; or Immediate Family.	Art. 12, 5 UST 1094 Art. 20, 5 UST 1098	8 C.F.R. § 274a.12(b)(17) 8 C.F.R. § 274a.12(c)(7)
NATO-2	Other Representative of Member State to NATO (including any of Subsidiary Bodies) including Representatives, its Advisers and Technical Experts of Delegations, Members of Immediate Family; Dependents of Member of a Force Entering in Accordance with the Provisions of the NATO Status-of-Forces Agreement or in Accordance with the provisions of the Protocol on the Status of International Military Headquarters; Members of such a Force if issued visas, or immediate family.	Art. 13, 5 UST 1094 Art. 1, 4 UST 1794	
NATO-3	Official clerical staff of representative of member state to NATO/subsidiary body or immediate family.	Art. 14, 5 UST 1096	
NATO-4	NATO officials other than those qualified as NATO-1 or immediate family members.	Art. 18, 5 UST 1098	
NATO-5	NATO experts other than those qualified as NATO-4 employed in NATO missions and immediate family.	Art. 21, 5 UST 1100	
NATO-6	Members of civilian component accompanying a force entering in accordance with NATO Status-of-Forces Agreement or attached to Allied Headquarters under "Protocol on the Status of International Military Headquarters" set up pursuant to the North Atlantic Treaty; and immediate family.	Art. 1, 4 UST 1794 Art. 3, 5 UST 877	
NATO-7	Attendant, Servant, or Personal employee of NATO-1, NATO-2, NATO-3, NATO-4, NATO-5, NATO-6, and immediate family.	Art. 12-20, 5 UST 1094-1098	8 C.F.R. § 274a.12(b)(18) 8 C.F.R. § 274a.12(c)(7)

O	Aliens with Extraordinary Ability (General)	101(a)(15)(O) 214(a)(2)(A) 214(c)(1), (3), (6) 214(c)(5)(B)	8 C.F.R. § 214.2(o) 8 C.F.R. § 274a.12(b)(13) 22 C.F.R. § 41.55
O-1	Aliens with extraordinary ability in sciences, arts, education, business, or athletics	101(a)(15)(O)(i) 214(c)(6)	8 C.F.R. § 214.2(o)(1) 8 C.F.R. § 214.2(o)(2) 8 C.F.R. § 214.2(o)(3) 8 C.F.R. § 274a.12(b)(13)
O-2	Alien accompanying/assisting O-1 performers or athletes	101(a)(15)(O)(ii) 214(c)(6)	8 C.F.R. § 214.2(o)(4) 8 C.F.R. § 274a.12(b)(13)
O-3	Spouse or child of O-1 or O-2	101(a)(15)(O)(iii)	8 C.F.R. § 214.2(o)(6)(iv)
P	Athletes, Artists, and Entertainers (General)	101(a)(15)(P) 214(a)(2)(B) 214(c)(1), (4) 214(c)(5)(B)	8 C.F.R. § 214.2(p) 8 C.F.R. § 274a.12(b)(14) 22 C.F.R. § 41.56
P-1	Individual or Team Athletes; Group Entertainer	101(a)(15)(P)(i) 214(c)(6)	8 C.F.R. § 214.2(p)(4) 8 C.F.R. § 274a.12(b)(14)
P-2	Individual/Group Artist or Entertainer in Reciprocal Exchange Program	101(a)(15)(P)(ii)	8 C.F.R. § 214.2(p)(5) 8 C.F.R. § 274a.12(b)(14)
P-3	Artist or Entertainer in Culturally Unique Program.	101(a)(15)(P)(iii) 214(c)(6)	8 C.F.R. § 214.2(p)(6) 8 C.F.R. § 274a.12(b)(14)
P-4	Spouse or child of P-1, P-2, or P-3	101(a)(15)(P)(iv)	8 C.F.R. § 214.2(p)(8)(iii)(D)
Q-1	International Cultural Exchange Visitor	101(a)(15)(Q)(i)	8 C.F.R. § 214.2(q) 8 C.F.R. § 274a.12(b)(15) 22 C.F.R. § 41.57
Q-2	Irish Peace Process Cultural and Training Program (Walsh Visas)	101(a)(15)(Q)(ii)(I)	8 C.F.R. § 274a.12(c)(23) 8 C.F.R. § 214.2(q)(15) 8 C.F.R. § 214.2(q)(15)(vii)(A)
Q-3	Spouse or child of Q-2	101(a)(15)(Q)(ii)(II)	8 C.F.R. § 214.2(q)(15) 8 C.F.R. § 214.2(q)(15)(vii)(B)
R	Religious Workers (General)	101(a)(15)(R)	8 C.F.R. § 214.2(r) 8 C.F.R. § 274a.12(b)(16) 22 C.F.R. § 41.58
R-1	Religious Worker		
R-2	Spouse or child of R-1		8 C.F.R. § 214.2(r)(8)
S	Witness or Informant (General)	101(a)(15)(S) 212(d)(1) 214(k) 248(1)	8 C.F.R. § 214.2(t) 8 C.F.R. § 248.2(b) 8 C.F.R. § 274a.12(c)(21) 22 C.F.R. § 41.83
S-5	Witness or informant regarding Criminal Organization	101(a)(15)(S)(i)	8 C.F.R. § 274a.12(c)(21) 8 C.F.R. § 214.2(t)(10)
S-6	Witness or informant regarding Terrorism	101(a)(15)(S)(ii)	
S-7	Spouse, child, or parent of S-5 or S-6	101(a)(15)(S)(ii)	8 C.F.R. § 214.2(t)(3) 8 C.F.R. § 274a.12(c)(21)
T	Victim of trafficking in persons & immediate family.	101(a)(15)(T) 212(d)(13) 214(n)	8 C.F.R. § 214.11 22 C.F.R. § 41.84 8 C.F.R. § 274a.12(a)(16) 8 C.F.R. § 274a.12(c)(25)
T-1	Victim of a severe form of trafficking in persons	101(a)(15)(T)(i) 214(n)	8 C.F.R. § 274a.12(a)(16)
T-2	Spouse of trafficking victim	101(a)(15)(T)(ii)	8 C.F.R. § 274a.12(c)(25)
T-3	Child of trafficking victim		
T-4	Parent of trafficking victim under 21		

TN/TD/ NAFTA	North American Free Trade Agreement	214(e), (j)	8 C.F.R. § 214.2(b)(4) 8 C.F.R. § 214.6
TN-1	Canadian NAFTA Professional		8 C.F.R. § 274a.12(b)(19) 22 C.F.R. § 41.59
TN-2	Mexican NAFTA Professional		
TD	Spouse or child of TN-1 or TN-2		
TWOV	Transit without a visa (Passenger or crew admitted temporarily)	212(d)(3)	8 C.F.R. § 212.1(f) 8 C.F.R. § 248.2(a) 22 C.F.R. § 41.21
U-1	Victim of certain criminal activity	101(a)(15)(U) 212(d)(13) 214 (o)	22 C.F.R. § 41.12
U-2	Spouse of U-1 victim		
U-3	Child of U-1 victim		
U-4	Parent of U-1 victim under 21		
V	Immediate Family of Legal Permanent Resident	101(a)(15)(V) 214(h) 214(o)	8 C.F.R. § 214.2(v) 8 C.F.R. § 214.15 8 C.F.R. § 274a.12(a)(15) 8 C.F.R. § 274a.12(a)(15)(h) 22 C.F.R. § 41.86
V-1	Spouse of a Legal Permanent Resident who is the principal beneficiary of a family-based petition		
V-2	Child of a Legal Permanent Resident who is the principal beneficiary of a family-based petition		
V-3	Derivative Child of a V-1 or V-2.		

<u>REFERENCES TO GENERAL REGULATORY PROVISIONS GOVERNING NONIMMIGRANTS⁴</u>	
8 C.F.R.	
§ 212.1	Documentary Requirements for Non-Immigrants
§ 214.1	Requirements for Admission, Extension, and Maintenance of Status
§ 214.2	Special Requirements for Admission, Extension, and Maintenance of Status
§ 217	Visa Waiver Pilot Program
§ 221	Admission of Visitors or Students
§ 235	Inspection by Immigration Officers; Expedited Removal
§ 240	Removal Proceedings
§ 245	Adjustment of Status to that of a Person Admitted for Permanent Residence
§ 248	Change or Extension of Nonimmigrant Classification (Change of Status)
§ 274a	Control of Employment of Aliens
§ 274a.12(b)	Aliens Authorized for Employment with a Specific Employer Incident to Status
20 C.F.R.	
§ 655	Temporary Employment of Aliens in the United States
22 C.F.R.	
§ 22.1	Schedule of Fees for Consular Services
§ 41.11	Entitlement to nonimmigrant status
§ 41.12	Classification symbols & corresponding INA Section
§ 41.101	Application for Nonimmigrant Visa
§ 41.102	Personal appearance of applicant.
§ 41.103	Filing an application and form OF-156.
§ 41.104	Passport requirements
§ 41.105	Supporting documents and fingerprinting
§ 41.106	Processing
§ 41.107	Visa fees
§ 41.108	Medical Examination
§ 41.111	Issuance of Nonimmigrant Visa
§ 41.112	Validity of Visa
§ 41.113	Procedures in issuing visas
§ 41.121	Refusal of Nonimmigrant Visa
§ 41.122	Revocation of Nonimmigrant Visa
28 C.F.R.	
§ 44	Unfair Immigration-Related Employment Practices

⁴ This list includes certain key regulations that concern immigrants, nonimmigrants, and other aliens. However, it is not an exclusive list of all regulations that may affect such persons. Please see generally Titles 8, 20, and 22.